

கருணை அடிப்படையில் பணி நியமனம் பணிவரன்முறைப்படுத்துதல் அரசாணை



ABSTRACT

Administrative Reforms — Regularizing the services of individuals appointed under Compassionate Grounds — Dispensing with the procedure of obtaining concurrence from Tamil Nadu Public Service Commission- Orders— Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (M) DEPARTMENT

G.O.(Ms.) No.100

Dated: 01.08.2018
விளம்பி வருடம், ஆடி 16,

Read:

1. G.O.(Ms.)No.560, Labour and Employment Department, dated 03.08.1977.
2. G.O.(Ms.)No.143, Labour and Employment Department. dated 11.11.1998.
3. From the Secretary, Tamil Nadu Public Service Commission Letter No.9366/CD-A4/1998, dated 31.03.1999.
4. G.O.(Ms.)No.17. Labour and Employment Department, dated 07.02.2003,
5. G.O.(Ms.)No.80, Labour and Employment Department. dated 02.03.2016.
6. From the Secretary. Tamil Nadu Public Service Commission. D.O.Letter No.2871/CD-BZI2018, dated 28.06.2018.

ORDER:

In the Government Order first read above, norms and guidelines for the scheme of compassionate ground appointments have been formulated. As per the above guidelines, such appointments are made to the entry level posts, viz., Junior Assistant in Ministerial Service I Assistant in Secretariat Service /Record Clerk /Office Assistant / Field Assistant. As per the latter part of Regulation 16(b) of the Tamil Nadu Public Service Commission Regulations, 1954, concurrence of the Commission is obtained for regularising the service of such candidates appointed in the posts which are within the purview of the Commission.

2. In the Government Order second read above, orders were issued delegating the powers to the Heads of Department / Appointing Authorities to regularize the services of the individuals appointed under compassionate grounds. without consulting either the Government or the Commission. The Tamil Nadu Public Service Commission, in its letter third read above, opined that as the posts of Junior Assistant, Typist and Steno Typist are within the purview of the Commission and that if Heads of Department are delegated with the power of regularization, without any checking machinery either at the level of the Government or at the level of the Commission, the purpose of the scheme of compassionate grounds would be defeated. Accepting the above views of the Commission, orders issued in the Government Order second read above, were withdrawn in the Government Order fourth read above.

3. Further, in the Government Order fifth read above, orders were issued to regularize the service of those individuals who were appointed under compassionate grounds till 01.02.2016 by the Appointing Authorities themselves. where relaxation of rules is not warranted and then to send the proposals to Tamil Nadu Public Service Commission for concurrence.

4. Now, as an Administrative Reform, the proposal to dispense with the procedure of obtaining the concurrence of the Tamil Nadu Public Service Commission for regularizing the services of the individuals appointed under compassionate grounds was taken up for examination and the views of the Tamil Nadu Public Service Commission was obtained. The Secretary, Tamil Nadu Public Service Commission in his letter sixth read above has stated that the Commission suggests that a suitable mechanism may be evolved by the Government so as to simplify the process thereby the employee stands to benefit ultimately.

5. After careful examination. considering the ultimate benefit of the employee, the views of the Commission and as a simplification and proactive measure, the Government hereby directs to dispense with the procedure of obtaining the concurrence of the Tamil Nadu Public Service Commission for regularizing the services of the individuals appointed under Compassionate Grounds.

6. Necessary amendments to the Tamil Nadu Public Service Commission. Regulations 1954, will be issued separately.

(BY ORDER OF THE GOVERNOR)

S. SWARNA,
SECRETARY TO GOVERNMENT.